

The DPH Bulletin

From the Delaware Division of Public Health

April 2023

Clothesline Project raises awareness

Survivors of sexual assault expressed their emotions on shirts to be displayed throughout Delaware during April, Sexual Assault Awareness and Prevention Month.



The Clothesline Project

The Clothesline Project began on Cape Cod, Massachusetts in 1990 with a display of 31 shirts decorated by victims of sexual violence.

The Division of Public Health (DPH) Office of Women's Health (OWH) is collaborating with the Delaware Alliance Against Sexual Violence (DAASV) and other community partners to bring the Clothesline Project to Delaware. The University of Delaware (UD), Delaware State University (DSU), and CAMP Rehoboth are working with survivors of violence to create artistic testimony to violence.

According to DAASV, the Clothesline Project will be on display at the following locations:

- Through April 28 at DSU, Martin Luther King, Jr. Student Center, 1200 N. Dupont Highway, Dover, DE 19901.
- April 26 from 12:00 p.m. to 2:00 p.m., at the Blue Hens CARE Peer Educators Inaugural Spring Support Fair, Central Green, UD campus, Newark, DE 19711.

More information about the Clothesline Project can be found at <https://www.theclotheslineproject.org/>.

For more information about OWH's partnership, contact Karen.McGloughlin@delaware.gov. Learn about DPH's work to prevent gender-based violence prevention at <https://dhss.delaware.gov/dhss/dph/mh/owhgbvp.html>.

Support and resources for victims of violence are listed on the Victim Rights Task Force website at delawarevictimservices.org.



DELAWARE HEALTH AND SOCIAL SERVICES
Division of Public Health

Cultural Competency Training offered May 11 and 12 in Dover

In May, the Mid-Atlantic Association of Community Health Centers is hosting an in-person Cultural Competency Training at the Modern Maturity Center, located at 1121 Forrest Avenue in Dover. The same content will be offered on two dates:

- Thursday, May 11, 2023, 12:00 p.m. to 4:00 p.m.
- Friday, May 12, 2023, 8:00 a.m. to 12:00 p.m.

Jennifer R. Daniels, PhD will lead an interactive workshop focused on the impacts of microaggressions in health care. Participants will learn how explicit and implicit biases contribute to microaggressions as well as interventions and strategies to manage and mitigate microaggressions in support of a healthy, inclusive workplace.

This is a free event and includes lunch. Participants need to be present for the entire course and complete a course evaluation to receive three Continuing Nursing Education credits. Register at <https://www.machc.com/upcomingevents>.

Primary Care Recruitment Conference is May 24 at Modern Maturity Center

The Annual Primary Care Provider Recruitment Conference is being held on May 24, 2023 at the Modern Maturity Center, located at 1121 Forrest Ave. in Dover. The event runs from 9:00 a.m. to 3:00 p.m. and is designed for health professionals who are responsible for health provider and staff workforce recruitment and retention.

The conference is sponsored by the Division of Public Health's Bureau of Health Planning & Resources Management. Featured topics include State and federal incentive programs that support recruitment and Delaware policy initiatives to support primary care.

The no-cost event includes coffee and buffet lunch. Register at <https://wams.wufoo.com/forms/2023-annual-primary-care-recruitment-conference/>.



Recruitment tools support medical community's search for providers

To improve access to care, the Division of Public Health (DPH) Bureau of Health Planning and Resources Management (BHPRM) recruits medical professionals to live and work in Delaware.

Recently BHPRM, in conjunction with the Middletown-based Epic Marketing Consultants Corporation, developed a [recruitment video](#). The video features health care professionals from across the state, including Lieutenant Governor Bethany Hall-Long, MSN, PhD; Megan Werner, MD, MPH, FAAFP, Westside Family Healthcare; and Karyl Rattay, MD, MS, former DPH director. Any organization – including hospitals, private practices, Federally Qualified Health Centers, and state agencies – can use the video and a [digital packet](#) to attract physicians, nurses, and other specialized health care professionals.



As Delaware's population grows and becomes more diverse, health care providers are seeing an increase in demand for a range of services and assistance in various communities. Delaware seeks highly qualified

providers in the areas of family practice, pediatrics, internal medicine, gynecology/obstetrics, dentistry, and psychiatry to work in its federally designated Health Professional Shortage Areas (HPSAs) and Medically Underserved Areas (MUAs).

Providers work in shortage areas for two or more years to reduce loan debt and for other financial incentives. They work through programs such as the [National Health Service Corps](#), the [Nurse Corps Scholarship Program](#), the [Delaware State Loan Repayment Program](#), [The National Rural Recruitment and Retention Network for Healthcare Professionals \(3RNet\)](#), and the [Conrad State 30/J-1 Visa Waiver program](#). High school graduates can apply for scholarships. Regional medical colleges reserve spaces for Delaware applicants.

Access the recruitment video at <https://www.youtube.com/watch?v=Y8Kr3uRQto4>.

DHSS links medical professionals with the programs best suited to their needs and interests. Contact the DPH Office of Primary Care at 302-741-8599 or <https://dhss.delaware.gov/dph/hsm/bhprhome.html>.

Medical professional resources

Medical professionals living in Delaware may be eligible to receive financial benefits and state loan repayment opportunities that position them to get the best return on their investment and can help remunerate medical education expenses.

- The [Delaware State Loan Repayment Program](#) provides educational debt relief to cover a portion of government and commercial loans incurred during one's health professional education, up to \$50,000 annually.
- The [Delaware Health Care Provider Loan Repayment Program](#) is a state-sponsored educational debt relief program for medical providers, awarding up to \$50,000 annually to eligible health care professionals.
- The [National Health Service Corps](#) (NHSC) provides practical experience to physicians around the country and offers financial incentive. The NHSC Loan Repayment Program and the NHSC Scholar Program offer tax-free funding for educational expenses.
- The [Conrad State 30/J-1 Visa Waiver program](#) allows foreign medical graduates who have been admitted to the U.S. for medical training to remain in Delaware. Up to 30 J-1 physicians per year are accepted into the waiver program in Delaware, where they serve in Health Professional Shortage Areas (HPSAs) and Medically Underserved Areas (MUAs).
- [The Delaware Institute for Dental Education and Research](#) provides Delaware residents with an opportunity to receive quality education and training at Temple University Kornberg School of Dentistry. Each year five admission slots are reserved for Delaware applicants.
- [The National Rural Recruitment and Retention Network for Healthcare Professionals \(3RNet\)](#) posts medical job vacancies for free.

