

Discover the
heart of nursing
at DHSS and
experience endless
opportunities!

*H*ave you ever wondered "How can I make a difference?" "How can I combine a caring heart with pride of profession?" "How can I contribute my skills and knowledge to those truly in need?"

If you have asked yourself these questions, you'll find what you are looking for at Delaware Health and Social Services. To the indignity of disease, we answer with the dignity of caring, capable healthcare services.

To the sadness of confusion and loneliness, we offer a warm and understanding environment.

To all of our consumers, we provide quality care through the skill and heart of our caregivers.

Benefits

The State of Delaware offers advancement opportunities and job security, as well as these valuable benefits to our DHSS nurses:*

- 15 days/year Annual leave (vacation)
- 12-13 Paid Holidays per year
- Sick Leave



- Health, Dental and Life Insurance
- Contributory Pension Plan
- Blood Bank of Delaware Membership
- Deferred Compensation
- Credit Union Membership
- Compassionate Leave
- Free Continuing Education
- Comprehensive Orientation
- Short/Long Term Disability Insurance

Applications are only accepted online at www.delawarestatejobs.com



Delaware Psychiatric Center

When the light of health cannot be seen, then the light in a nurse's eye takes on a brightness far greater than even they may know. When the chill of hopelessness pervades a patient's heart, then the touch of a nurse's hand is warmer yet. For the chronically ill, chronic optimism must prevail.

Delaware Hospital for the Chronically Ill

At the Delaware Hospital for the Chronically Ill (DHCI), you will find young adults to those past 100 who will look to you for their primary needs. As the largest long-term care facility in Delaware, DHCI provides the most comprehensive range of services including a Secure Care Unit, Adult Day Care, Pain Management Team and Gero-Psych Team. Our "low-tech/high touch" approach is enhanced by a computerized, interdisciplinary care planning system located at each nursing station.

DHCI is located on a beautiful 62-acre campus next to Lake Como. A fishing pier and gazebo highlight the attractive amenities of the campus. Residents have their own craft shop to help express their hearts and minds. At all times, there are activities for our patients, designed to maximize their therapy and minimize their insecurities. DHCI offers caring shelter from the storms of imbalance, illness and solitude.

Contact: Lynn Wright, RN
Nursing Recruiter
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Delaware Hospital for the Chronically Ill
100 Sunnyside Road
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For the mentally ill, the Delaware Psychiatric Center (DPC), offers innovative, progressive therapy and care designed to reach the most balanced professional care for the patient. DPC, as part of the Division of Substance Abuse and Mental Health, follows a decentralized nursing approach with a team structure behind each decision. The nursing department is an integral component of the treatment planning dynamic, where nurse input is encouraged and valued. Innovative nursing concepts have assured JCAHO-accredited standards. DPC nursing care is patterned after the Orem self-care conceptual model. These concepts drive the practice from the original computerized nursing admission assessment, through daily charting by nursing assistants and active treatment facilitators. Advanced technology supports the traditional nursing commitment extending to each professional a unique, gratifying experience. If you want to make a difference, DPC is the right place for you.

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Delaware Psychiatric Center
1901 North duPont Highway
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New Castle, DE 19720





Emily P. Bissell Hospital

Beginning as an eight-bed tuberculosis facility, in 1912, today the Emily P. Bissell Hospital (EPBH) has 85 beds for long-term care patients. EPBH offers a warm, caring atmosphere to its patients, young and old, who may require infectious disease treatment as well as skilled and intermediate nursing care. EPBH is a clinical training location for both nursing and certified nurse assistant programs. In addition, it is an approved training facility for the Nurse Assistant Certification course (NACEP).

EPBH is committed to providing enhanced quality of life for its residents. Long-term care requires socialization, recreation and comfort. Our dedicated staff offers more than just clinical support - they offer family-like care to those in need. A gentle touch, a warm smile and a comforting word are essential aspects for a long-term care provider. These personal qualities instill a vital spirit to the active guiding principles of EPBH: Respect, Honor, Cooperate, Communicate, Acknowledge, Listen, Involve, Recognize, Celebrate, Be Positive and Have Fun. Emily P. Bissell Hospital is a haven, a hospital and a home for long-term care patients. Make it your home as well.

Contact: Karen Zecher, BSN, RN
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Emily P. Bissell Hospital
3000 Newport Gap Pike
Wilmington, DE 19808-2300

Governor Bacon Health Center, located along the Delaware River, began providing care to Delaware's most dependent citizens in 1948. Today, it enjoys a reputation for thoughtful, competent care, with full-time nursing attention for our residents. GBHC provides quality nursing care, medical treatment, social service, activity therapy and physical therapy for the long-term care needs of residents.

The Governor Bacon Health Center is also a site for academics and clinical internships. The nurses at GBHC are personable, knowledgeable and compassionate. They experience a significant degree of autonomy, finding an innovative atmosphere at this facility. GBHC welcomes new ideas and approaches. If you are seeking professional challenges and appreciation for your clinical skills, the Governor Bacon Health Center is a great career choice.



Contact: Susan Cook, RN
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Governor Bacon Health Center
P.O. Box 559
Delaware City, DE 19706

Governor Bacon Health Center



The Stockley Center, a residential setting within the Division of Developmental Disabilities Services, is located in the southern region of Delaware, Sussex County only 20 minutes from the resort areas. The campus is located on 400 acres of wooded area and provides services to people with mental retardation and other related developmental disabilities as well as assisted living services.

Stockley Center

The Stockley Center nurses are members of an interdisciplinary team that supports the people living at the center to exercise their rights, to take control of their own lives, and to have self-determination. Developmental disabilities nursing focuses on the promotion of health and wellness across the life span of people with mental retardation and other related developmental disabilities. The team members work closely together to assist each person at the center to develop their essential life style plan.



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Developmental disabilities nurses make a positive difference in the lives of all people. Experience the rewards of this specialty area of nursing. Come join our team and you will find an appreciative atmosphere that values your leadership, talents and skills!

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Stockley Center
26351 Patriots Way
Georgetown, DE 19947

Nurses who seek out the special rewards of assisting the most vulnerable, children from birth to three, are encouraged to join our Early Intervention Program of the Division of Developmental Disabilities Services. These children are at high risk for developmental delay, and their needs are intrinsically crucial and moving. Open your heart to the child, and you've opened your heart to a lifetime.

Early Intervention Program

Within this division, you will provide developmental assessments, service coordination, and full family support. You will consult for physicians, team members, and public and private agencies on progress, imparting recommendations to the family and others. You will often identify needs for therapy, early education, counseling, referral to specialists and other requirements, assisting the family in obtaining appropriate services, advising other service associates what course should be taken, and coordinating services for your own client families.

Early intervention nurses also participate with the Division of Public Health in responding to acts of terrorism. You will also provide aid to the community during natural disasters and other emergencies, putting your skills and compassion into immediate service. Moreover, you may have the opportunity to join statewide committees and task forces organized to improve assistance for children and families.

Early intervention nurses are required to have a master's degree and be able to obtain and maintain an APN license. A valid driver's license is also necessary. Training in developmental assessment is advantageous, but it will be provided to new employees.

For more information for all counties:

Contact: Thomas F. Kelly, MD, MPH
Medical Director
(302) 744-9600
e-mail: thomas.kelly@state.de.us
Division of Developmental Disabilities Services
Woodbrook Professional Center
1056 S. Governor's Avenue, Suite 101
Dover, DE 19904



Developmental Disabilities Community Services

A commitment to those who face developmental disabilities requires a sound heart and sound mind. This program within the Division of Developmental Disabilities

Services (DDDS) supports people from adolescence through end-of-life. You will be working with a team composed of the individual and family or friends, the provider agency, day program staff, a DDDS behavior analyst, and a DDDS social worker case manager.

The foremost concern of the DDDS community services nurse is to monitor the health and safety of cases residing in neighborhood homes, apartment settings, and foster care. An ongoing dialogue with the attending physician and other medical associates assures professional awareness of the requirements of the patient. The DDDS nurse consultant is an advocate, proactive in identifying medical-care needs, and assertive in coordinating appropriate response. You will develop and maintain an effective monitoring system to secure a personal continuing awareness of all health-related priorities, issues, trends, and outcomes for your cases.

As a DDDS community services nurse, you will also serve as a consultant to individuals and their families, team members, contractor staff, foster-care providers and other support associates on health and medical-care issues. Moreover, you will deliver in-services to related agency staff on a variety of pertinent health-related concerns.

DDDS nurses thrive on independent work situations while possessing excellent assessment skills. A valid Delaware nursing license and a minimum of two years nursing experience is required, as well as a valid driver's license.

Join a team of professionals who uphold the belief that those with developmental disabilities have a right to informed choices leading to an improved quality of life. As a DDDS community services nurse, you will realize meaningful participation in the community through education, prevention and advocacy.

For more information:

*Susan Poore, RN
Assistant Director of Medical Services
(302) 934-8031
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Community Services
26351 Patriots Way
Georgetown, DE 19947*

For Delaware's most vulnerable citizens and families, the Division of Medicaid & Medical Assistance (DMMA) provides an integrated system of opportunities, services, and income support to sustain and improve the quality of life.

Medicaid & Medical Assistance

Our nurses offer services in five programs: Chronic Renal Disease, Pre-Admission Screening, Case Management and Prior Authorization, Long Term Care (LTC)

Medicaid Reimbursement, and Managed Care Quality and Claims. In many instances, you will be the first contact to assess, evaluate and case manage individuals and families in crisis situations, ranging from the birth of a baby with complex medical needs to the placement of a senior in a long-term care facility. Your compassionate care will be recognized and rewarded.

DMMA nurses evaluate, authorize and monitor services for Delaware's most fragile population in such areas as Prescribed Pediatric Extended Care Services, Private Duty Nursing Services, Medicaid LTC Waiver programs, Home Health Agencies and Rehabilitation Hospitals, the Chronic Renal Disease Program, and LTC facilities. You will ensure that services are received and quality is maintained, advocating for this sector of the population, listening with your heart, interceding with your mind, and striving at all times to protect those at risk.

For more information:

*Mary Anne Colbert, RN
(302) 368-6610
email: mary.colbert@state.de.us
Division of Medicaid & Medical Assistance
Robscott Building
153 E. Chestnut Hill Road
Newark, DE 19713*





Public Health Nursing

Our public health nurses (PHNs) offer services to individuals, families and communities throughout the state of Delaware. In practice, they protect and promote the health of the population through their knowledge of nursing, social, and public health sciences. As a Delaware PHN, you will be directly involved with preserving and improving the health of the statewide community through a range of interesting and challenging activities. These include case management, disease investigation, health teaching, counseling, community organizing and other activities carried out in clinics, home visits, community centers and other such locations.

Today, public health nurses are crucial participants in planning and responding to emergencies and disasters. As Delaware and the nation develop advanced systems in response to terrorism, PHNs play a significant role in protecting and preserving the health of the community. As a PHN, you will experience challenging responsibilities in responding to critical incidents.

Nurse III positions employed as public health nurses require a bachelor of science in nursing (BSN) degree and valid driver's license.

Opportunities are also available for licensed advance practice nurses as nurse practitioners or clinical specialists and nurse consultants.

For more information:

Contact: Kris Bennett, RN, MSN

Public Health Nursing Director

(302) 744-4702

e-mail: kristin.bennett@state.de.us

Jesse Cooper Building

417 Federal Street

Dover, DE 19901



Health Facilities Licensing & Certification

The mission of the Office of Health Facilities Licensing and Certification

(OHFLC) is to enhance the quality of healthcare through regulatory oversight. The OHFLC offers you a wide range of opportunities in a multitude of settings such as general hospitals, psychiatric hospitals, emergency centers, ambulatory surgical centers, end-stage renal dialysis locations, home health agencies, adult day-care facilities, prescribed pediatric extended care centers, birthing centers, hospice agencies, comprehensive outpatient rehabilitation and physical therapy facilities.

The OHFLC is charged with the enforcement of federal Medicare regulations as well as Delaware state laws, licensing and regulations relating to the provision of healthcare services for those requiring acute care, and outpatient support. As a member of the OHFLC team, you will work closely with the Centers for Medicare and Medicaid Services while interacting with nationally recognized healthcare accrediting organizations. The OHFLC also reviews and approves all construction plans for state-licensed and federally certified health-care facilities.

The OHFLC offers you a venue where professional relationships are developed and sustained. Opportunities for career growth and paid supplemental education abound. Some travel, both within the state and out, will be necessary. Overall, you will find an atmosphere of mutual respect where your opinions are valued and team work flourishes. The challenge of regulating a variety of healthcare providers is enhanced by the opportunity of experiencing cutting-edge technologies in stimulating, diverse locations.

Join a team dedicated to quality improvements while working in a professional environment conducive to personal growth. This position requires a bachelor of science in nursing (BSN) degree, two years of current experience in an acute or out-patient healthcare setting, and a valid driver's license.

For more information:

Contact: Roseann Sapp

(302) 995-8521

e-mail: roseann.sapp@state.de.us

Office of Health Facilities Licensing and Certification

2055 Limestone Road, Suite 200

Wilmington, DE 19808



Long Term Care Residents Protection

As a nurse serving with the Division of Long Term Care Residents Protection (DLTCRP), you will employ clinical investigative and interpersonal skills to promote the care, safety and security of residents in long term care facilities. Additionally, you will exercise critical analysis to determine compliance with federal and state laws by nursing homes and assisted living facilities, ensuring for residents the best possible quality of life. Annual and surprise surveys, as well as complaint investigations, are pursued by DLTCRP nurses to help secure the protection and comfort of this vulnerable part of our population. You will be an important member of a team composed of dietitians and environmental health specialists.

In performing surveys, team members interact with residents and their families as well as facility management and staff. The team randomly reviews chosen resident medical records, conducts family, staff and resident interviews, and carries out observations to determine compliance with state and federal regulations. Complaint investigations are also performed to evaluate allegations of abuse, neglect, mistreatment, misappropriation of property and other such issues. Staffing levels are also assessed for compliance with applicable state laws relating to minimum staffing-to-resident ratios. Survey results are made available to the residents and the public.

In this position, you will serve an important function in ensuring a decent and dignified standard for the residents of long term care facilities. Your dedication will be recognized and appreciated equally by the residents and the public at large.

A compliance nurse must be a registered nurse (RN) with a bachelor of science (BSN) degree in nursing along with nursing experience. A valid driver's license is also required.

For more information:

Wilmington:
 Jeanmarie Mckinney
 Quality Assurance Administrator
 (302) 577-6661
 email: jean.mckinney@state.de.us
 DHSS-DLTCRP
 Three Mill Road, Suite 308
 Wilmington, DE 19806

Milford:
 Kimberly Paugh, BSN, RN
 (302) 424-8600
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 DHSS-DLTCRP
 Windsor Building
 24 Northwest Front Street
 Milford, DE 19963

Services for Aging and Adults with Physical Disabilities

When you join the Division of Services for Aging and Adults with Physical Disabilities (DSAAPD), you will experience the professional satisfaction of assisting the vulnerable elderly as well as adults with physical disabilities. As a DSAAPD nurse, you will offer guidance, comfort and assistance, assuring each clients needs are properly addressed.

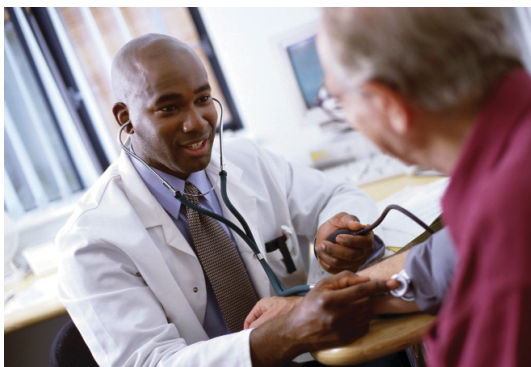
As a key member of the DSAAPD team, you will consult with clients, physicians, social workers, government agencies, families and others to determine an appropriate plan of care for each person. Overall, you will provide holistic nursing assessments, developing a composite of an individual's physical, psychological, and social condition. Based on this appraisal, you will extend a professional assessment of medical eligibility for the Medicaid Long Term Care Waiver programs, and others such as Elderly and Disabled Waiver, and Assisted Living Waiver programs.

As a DSAAPD nurse, you will develop care plans in partnership with social workers to assure safety and comfort for the clients. In addition, you will function in a consulting role for other DSAAPD programs, including Adult Protective Services, the Long Term Care Ombudsman program, and client services programs such as Adult Foster Care. Experience in community or home health nursing is required. You will contribute a valuable service to those in need, gaining the gratitude of both your clients and the community.

For more information:

New Castle County:
 Susan Fuess, RN, MS, CS
 (302) 453-3820
 e-mail: susan.fuess@state.de.us
 DSAAPD
 256 Chapman Road
 Oxford Building, Suite 200
 Newark, DE 19702

Kent and Sussex Counties:
 Rose Imhof, RN, MSN
 (302) 424-7310
 e-mail: rose.imhof@state.de.us
 DSAAPD
 18 N. Walnut Street
 Milford, DE 19963





Community Mental Health Centers

You will experience career satisfaction and fulfillment as a nurse with the Delaware Community Mental Health Centers (CMHC). Our goal is to improve the quality of life for adults diagnosed with a serious mental illness, fostering self-sufficiency in a minimally restrictive community setting. Community mental health nursing calls for an understanding heart and mind, adept at comprehending an individual's disability and its effects on all aspects of life.

Nurses participate in all facets of the treatment process, offering ongoing counseling to clinic patients as well as acute care in crisis situations. Our nurses also assist other clinical and psychiatric staff through consultations on issues concerning medical symptoms as well as those related to psychotropic medications. Medication often is essential to the effective treatment of our patients. As a CHMC nurse, you will serve in an invaluable role, informing individuals and support staff of the actions and side effects of prescribed medications, and emphasizing the importance of compliance in the role of recovery.

The job classification for this position is Psychiatric Nurse III. Currently, CMHC nurses are RN's with varying degrees and certificates. A valid nursing license is required as well as a valid driver's license. Within the Division of Substance Abuse & Mental Health, opportunity exists for contractual Advanced Practice Nurses or Nurse Practitioners.

For more information:

Applicant Services

(302) 255-9100

www.delawarestatejobs.com

DHSS facilities are located in all three Delaware counties, in close proximity to Delaware's beautiful beaches and I-95. Our locations are easily accessible from Philadelphia, Baltimore and Washington, DC. DHSS offers convenience, opportunity and so much more.

For more information, visit our web site at:
www.delawarestatejobs.com

